

Reverend Jaimal C. Hayes – Biography

Reverend Jaimal C. Hayes is a Holy Spirit-filled senior pastor whose passion is to win souls for Jesus Christ, while giving Him the highest praise and the greatest glory. A dedicated servant-leader, Rev. Hayes is a skilled professional with over 20 years of experience in the financial services industry, alongside many years of practical leadership and management experience. He is known for his effective communication, strategic vision, and ability to build and lead high-performing teams. His strong analytical, organizational, and managerial skills have made him a respected leader both in ministry and in the marketplace.

A native of Richmond, Virginia, Rev. Hayes is the son of Mrs. Shirley T. Hayes and the late Rev. James W. Hayes, former Pastor of Elam Baptist Church in Charles City, VA. With a deep spiritual legacy, Rev. Hayes began serving in ministry leadership roles in 1997. He was licensed to preach in September 1998 and ordained in October 2001.

Since April 2002, Rev. Hayes has faithfully served as the Pastor of Abner Baptist Church in Glen Allen, Virginia. Under his leadership, the church has experienced tremendous spiritual and organizational growth. Rev. Hayes communicated and implemented a renewed vision for the church, resulting in the birth of 11 new ministries, the formation of an Executive Council, and Abner Baptist Church being established as an official voting precinct in Glen Allen. Most notably, he led the organization and execution of a major building project that increased the church's total square footage by more than 50%, including numerous additions and facility enhancements.

Beyond the pulpit, Rev. Hayes is also a recognized leader in the financial services industry. He currently serves as the Head of Supervision for Cary Street Partners, a wealth management firm, where he oversees branch supervision and provides training on critical issues affecting daily operations. He holds Life, Health, and Variable Insurance licenses, along with several FINRA securities licenses, including Series 7, 9, 10, 24, and 63.

Believing deeply in the importance of civic engagement and community leadership, Rev. Hayes has served in various capacities, including:

- Past President, Henrico Minister's Fellowship
- Past Member, NAACP Hanover Branch
- Past Executive Board Member, MLK Program (Henrico County)
- Past Committee Member, New Bodies for Baptist General Convention of Virginia

Rev. Hayes is also committed to lifelong learning and theological development. His academic accomplishments include:

- **Doctor of Ministry (in progress)** – United Theological Seminary, Dayton, OH
- **Master of Divinity, Cum Laude** – Virginia Union University, Samuel DeWitt Proctor School of Theology (2000)
- **Bachelor of Arts in Economics** – University of Mary Washington (1994)
- **Certificate of Continuing Education** – Engle Institute of Preaching, Princeton Theological Seminary (Engle Fellow, 2009)

Despite his many accomplishments, Rev. Hayes is most proud of his family. He is the devoted husband of Lady Sherita A. Hayes and the proud father of four children: Ezra James Hayes, Elijah Zion Hayes, Anami Hayes, and Zemirah Hayes.